TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT

FOR THE YEAR
2003-2004

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TAMIL NADU PUBLIC SERVICE COMMISSION
ANNUAL REPORT
2003 ❖ 2004

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ANNUAL REPORT 2003-2004

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TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT 2003-2004

INTRODUCTION

The Tamil Nadu Public Service Commission has been set up under Article 315 of Constitution of India. As against the sanctioned strength of one Chairman and eleven Members, presently the Chairperson and four Members are in position. The composition of the Commission during the period under report was:-

Tmt. Yasmin Ahmed, I.A.S., (Retired)	**Chairperson**
Thiru. V. Alagusundaram, M.Sc.,	**Member**
Dr. R. Perumalsamy, M.A., M.Phil., Ph.D.,	**Member**
Dr. (Tmt.) K.M. Ramathal, M.A., M.Phil., Ph.D.,	**Member**
Thiru. R. Tamil Mani, B.A., B.L.,	**Member**
Dr. R. BASKARAN I.A.S., **Assumed charge as Secretary on 26.5.2003**	**Secretary**
Tmt. Sandhya V. Sharma, I.A.S.,	**Controller of Examinations**

Details of the staff as on 31st March 2004 in the Commission's Office are given in Annexure-I.

SECTION - I

FUNCTIONS AND DUTIES

The Tamil Nadu Public Service Commission has to discharge the duties and functions specified in Article 320 of the Constitution of India. The Commission is required to advise Government on all matters relating to framing of recruitment rules, principles to be followed in making appointments and promotions and transfers from one service to another service, in respect of disciplinary matters affecting Government Servants and to conduct examinations for selection of candidates under direct recruitment to the State, Subordinate and Ministerial Services. The Commission conducts Departmental Examinations for Government Servants and also conducts the examination on behalf of the Government of India, Ministry of Defence, for admission to the school run by the Rashtriya Indian Military College, Dehra Dun.

QUANTUM OF WORK

Details of work handled by the Commission under different items during the year under report are as follows:

I. Recruitment Examinations

1. Preliminary Examinations - Nil -

2. Main Written Examinations:

Number of Examinations	..	5
Number of vacancies	..	706
Number of candidates admitted	..	1,15,069

3. Oral Examinations:

Number of Posts	..	9
Number of vacancies	..	1216
Number of candidates admitted to Oral Test	..	1948

4. Final Selection:

Number of recruitments finalised	.	8
Number of vacancies	..	1240
Number of candidates selected	..	1163

II. OTHER EXAMINATIONS

		May - 2003	Dec - 2003
1. Departmental Test			
Number of candidates applied	..	37,680	33,271
Number of candidates passed	..	12,676	9,644

2. Half Yearly Examinations:			
Number of candidates appeared in Sep. 2003..		66	
Number of candidates appeared in March 2004	..	66	
3. Relaxation relating to Age/ Educational Qualification	..	27	Cases
4. Appointment by Transfer or by promotion	..	324	Persons
5. Permanent Transfer from one Unit to another Unit in the Tamil Nadu Ministerial Service	..	145	Persons
6. Disciplinary cases : Number of Cases in which Commission's views were communicated to Government.		359	Cases
7. Concurrence under latter part of regulation 16(b)	..	1015	Cases
8. Income and Expenditure		(Rs. in Thousand)	
Income	..	1,03,04	
Expenditure (Details in Annexure - III)	..	8,22,11	

9. Notification:- The Commission advertised 5 Notifications comprising of 677 vacancies in respect of 5 posts 32,475 Applications were received (For details see Annexure – IV)

Note: Graph and diagrams depicting the above data are furnished in Annexure - XII

10. REFORMS AND RATIONALIZATION

The Commission is continuously engaged in reviewing its selection process taking into consideration the latest developments in organisations similar to Tamil Nadu Public Service Commission engaged in recruitment work.

1. Different categories of Post/Services are included in a single Combined Group Services /Technical posts examinations. The final selection to the listed posts are hitherto being made by selecting the eligible applicants by considering their merit in the ranking list and the order of preference exercised by the applicants. The Commission have taken a policy decision to replace the system by "counselling system" wherein the eligible applicants will be called for personal counselling, selection and allotment will be made then. This will ensure that the applicant's merits and option for posts are given due consideration. No candidate will decline the posting under the counselling system and as such, no vacancy will arise by non –joining of selected candidates.

2. The Commission has introduced the system of online filing of application forms through internet. This will avoid any delay in obtaining and despatch of forms through postal department.

SECTION - II

DIRECT RECRUITMENT:

During the period, the Commission conducted Main Written Examination for 5 recruitments consisting of 706 vacancies for which 1,15,069 candidates were admitted. The Commission conducted oral examination for 9 recruitments containing 1216 vacancies and 1948 candidates were admitted to oral examination. The Commission finalised 8 recruitments containing 1240 vacancies and recommended 1163 candidates for appointments. The recruitment statistics in respect of 8 recruitments are given in the Annexure - II.

SOME OF THE MAJOR RECRUITMENTS HANDLED IN THE YEAR ARE:

Sl. No.	Name of the Post	Number of Vacancies	Number of Candidates Selected
(1)	(2)	(3)	(4)
1.	Civil Judge	110	108
2.	Assistant Surgeon (Special Qualifying Examination)	516	516
3.	Assistant Surgeon	504	434
4.	Group-VIII Services	76	76
5	Municipal Commissioner Grade-II	24	21

GROUP - SERVICES

GROUP - I SERVICES

a. The Commission issued notification on 27.12.2000 for Group-I Services Examination containing 99 Vacancies for which 1,06,650 applications were received. The preliminary Examination was held on 10.06.2001. The Main Written Examination was held from 09.02.2002 to 13.03.2002.

COMBINED SUBORDINATE SERVICES EXAMINATION-I:

a. The Commission issued notification on 14.11.2002 for Combined Subordinate Services Examination-I consisting of 24 vacancies. 36,171 applications were received. The Main Written Examination was held from 01.03.2003 to 02.03.2003. The Oral Examination was held on 21.8.2003. Finally, 21 Candidates were selected.

GROUP - VIII SERVICES

a. The Commission issued notification on 22.11.2002 for Group-VIII Services Examination consisting of 76 vacancies. 93,899 applications were received. The Main Written Examination was held from 12.04.2003 to 13.04.2003. The Oral Examination was held from 15.10.2003 to 16.10.2003. Finally, 76 Candidates were selected.

MAIN WRITTEN EXAMINATION:

During the period under report, the Commission conducted 5 Main Written Examinations to fill up 706 vacancies, 1,15,069 candidates were admitted to these Main Written Examinations.

ORAL EXAMINATION:

During the period under report, the Commission conducted Oral Test for 9 Recruitments to fill up 1216 vacancies. The Commission conducted interviews on 31 days. The Oral Tests were held in two sessions, one in the F.N. and the other in the A.N., a maximum of 5 Boards were constituted in both the sessions on some days, 1948 candidates were admitted to Oral Test. Totally 246 sessions took place in 31 days for the current year.

The details of Preliminary, Main Written Examination and Oral Examinations conducted are given in Annexure-V.

SECTION – III

Paucity of Qualified and Suitable candidates

Paucity of qualified and suitable candidates in certain categories of posts: There was paucity of qualified and suitable candidates in certain categories of posts, as a result of which, 77 vacancies could not be filled up during this year:-

Sl. No.	Name of the Post	SC	ST	MBC	BC	GT	Total
1.	Civil Judge	-	2	-	-	-	2
2.	Municipal Commissioner Grade-II	3	--	-	--	--	3
3.	Assistant Civil Surgeon (Speciality)	14	-	25	29	2	70
4.	Assistant Professor in Clinical Psychology	2	-	-	-	-	2
	Total	19	2	25	29	2	77

The details are given in Annexure - VI.

SECTION – IV

RECRUITMENT BY TRANSFER / PROMOTION , DISCIPLINARY CASES, APPEALS, PETITIONS, STATUTORY RULES, REGULATION, TEMPORARY APPOINTMENTS ETC.,

1. **RECRUITMENT BY TRANSFER / PROMOTION:**

During the period, the Commission dealt with references relating to recruitment by transfer to State Services from the corresponding Subordinate Services and by promotions within the State Services and drew up lists of 324 qualified and suitable candidates for appointment to the posts under 13 Services. Details are furnished in Annexure-VII.

2. **DISCIPLINARY CASES, APPEALS, PETITIONS, ETC.:**

A. (i) Number of cases dealt with during the year (including 124 cases pending as on 1st April 2003) .. 932

(ii) a. Number of cases disposed of . .. 415
b. Number of cases under consideration .. 76
c. Number of cases returned to Government for remittance after following the procedure. .. 64
d. Number of cases returned to Government for want of records .. 377

(iii) Advised modification of Punishment .. 63

B. (i) Number of cases in which Commission's views were communicated to Government .. 359
(ii) Number of cases in which Government passed Orders. .. 159
(iii) Number of cases in which Government have to pass orders .. 200

C. **Average Time Taken**

		Months	Days
(i)	Number of cases	159	
(ii)	Average time taken by the Government for making a complete reference to the Commission	10	01
(iii)	Average time taken by the Commission for giving their views.	03	00
(iv)	Average time taken by the Government for passing orders after issue of Commission's advice	07	00
	Total time taken	20	01

Details of 359 cases involving charges affecting integrity and of cases involving charges other than integrity according to departments in respect of Appeal Petition/Review Petition/Disciplinary Action/Proposal for recovery/Reduction in Pension are furnished in Annexure-VIII.

3. **STATUTORY RULES, REGULATION, ETC.:**

In 1015 cases, the Commission's concurrence was sought for and given under the latter part of Regulation 16(b) of the Tamil Nadu Public Service Commission Regulations 1954 for making appointment to the posts in the State, Subordinate and Ministerial Services.

In no case, the Commission has refused to accord such concurrence.

Sl. No.	Services	Number of cases in which	
		Concurrence was accorded	Concurrence was refused
1.	State Service	13	-
2.	Subordinate Service	3	-
3.	Ministerial Service	999	-
	Total	1015	-

Details of the posts/services for which such concurrence was accorded or refused are given in Annexure-IX.

4. **TEMPORARY APPOINTMENTS:**

The Commission accorded its concurrence for the continuance of temporary appointments in different posts included in Tamil Nadu State, Subordinate/Ministerial Services, within the period of 24 months in 1 case and for more than 24 months, in one case.

Period	Number of cases in which			
	Concurrence was accorded		Concurrence was refused	
	State Service	Subordinate/ Ministerial Service	State Service	Subordinate/ Ministerial Service
(1)	(2)	(3)	(4)	(5)
Above 3 months and below 12 months	-	-	-	-
Above 12 months and below 18 months	-	-	-	-
Above 18 months and below 24 months	-	1	-	-
Above 24 months	-	1	-	-
Total	-	2	-	-

The detail of one case in which concurrence was accorded for continuance of temporary appointment for more than 24 months are given in Annexure-X.

5. **CONCURRENCE UNDER RULES 20(A) (iii) OF THE SPECIAL RULES FOR THE TAMIL NADU MINISTERIAL SERVICE.**

The Commission accorded its consent under the provision in Rule 20(a)(iii) of the Special Rules of Tamil Nadu Ministerial Services for the permanent transfer of 145 personnel from one departmental unit to another departmental unit within the Tamil Nadu Ministerial Service and in no case, consent was refused.

6. **PROMULGATION AND AMENDMENTS:**

During the period under report, there were 67 cases of issue of statutory rules or amendments to them by the Government. Of them, in respect of 59 cases, the Commission was consulted before the rules were issued and in 8 cases, the Commission was not consulted. However, these cases relate either to posts excluded from the purview of the Commission or to matters in respect of which under Article 320(3) of the Constitution of India, consultation with the Commission is not necessary.

7. **RELAXATION:**

During the period under report, there were 27 cases in which statutory rules relating to age and educational qualifications as the case may be, were relaxed by the Government. In no case, the Government in respect of pension matters, issued orders of relaxation. In no case, orders of relaxation were issued in respect of certain provisions of the fundamental rules, Tamil Nadu Special Pay and Allowance Rules and the Tamil Nadu Travelling Allowance Rules. In no case, orders of relaxation were issued by the Government in respect of certain provisions of the General Provident Fund (Madras) Rules.

SECTION – V

OTHER THAN RECRUITMENT EXAMINATIONS

I. **DEPARTMENTAL EXAMINATION:**

The Departmental Tests were conducted in May and December 2003. The total number of tests conducted was 241 and the number of candidates applied to the tests was 70,951. The details are given below:-

ITEMS	MAY 2003	DEC – 2003
(i) Number of Subjects	125	116
(ii) Number of Test Papers	163	152
(iii) Number of Candidates applied	37,680	33,271
(iv) Number of Candidates appeared	28,363	23,149
(v) Number of Answer Books with Pass Marks	12,676	9,644
(vi) Percentage of Pass	36	38

II. **HALF YEARLY EXAMINATION:**

66 and 66 candidates appeared in September 2003 and March 2004 respectively. Half Yearly Examination including First Class Language Test in Tamil was conducted for Assistant Collectors, Police Officers and Forest Officers.

III. **PROFICIENCY TEST IN TAMIL:**

The Commission issued notification in September 2003 inviting application for proficiency test in Tamil for All India Service Officers whose mother tongue is not Tamil. No one applied for this examination.

IV. **RASHTRIYA INDIAN MILITARY COLLEGE SCHOOL, DEHRA DUN EXAMINATION:**

The Commission conducted the Examination on behalf of the Government of India, Ministry of Defence in August 2003 and in February 2004 for selection of candidates for admission to Rashtriya Indian Military College School in Dehra Dun,201 and 193 candidates respectively appeared for the examination.

SECTION – VI

Government and the Commission

A. **NON ACCEPTANCE OF COMMISSION'S ADVICE:**
During the year under report, the Government have deviated from the Commission's advice in 9 cases. The details are as follows:

Case 1

(G.O.3 (D) No.52, Home (SC) Department, dated 7.4.2003)

During 2001, the Government had sought the views of the Commission as to the orders to be passed on the appeal preferred by Thiru.K. Premkumar, formerly Additional Superintendent of Police, Cuddalore, against the punishment of 'Censure' for the charges that he had failed to observe the prescribed formalities before the lathi charge action and that he had neither consulted nor obtained orders of the Executive Magistrate on the spot before ordering the police to resort to lathi charge on the agitating N.L.C workers at Neyveli. The Commission, after examining the case in detail in its letter dated 10.7.2002, offered its views as follows:-

"In view of the facts and circumstances of the case stated above, in which the appellant's timely and appropriate action had averted a major crisis resulting in a big embarrassment to the Government and District Administration and taking a practical view, the Commission decided to recommend for allowing his appeal setting aside the punishment of "Censure" and advises the Government accordingly.

The Government have issued orders deviating from Commission's views and confirmed the punishment of "Censure" imposed on Thiru. K. Premkumar, Assistant Superintendent of Police as there is ample justification for holding the charges against the delinquent officer as proved.

Considering the nature and circumstances of the case, the Commission advised the Government to allow his appeal setting aside the punishment of censure. But the Government have issued orders deviating from Commission's advice.

Case 2

(G.O.(2D) No.17, Commercial Taxes Department, dated 6.2.2003)

During June 2000, the Government in the Commercial Tax Department, sought the views of the Commission on the appeal preferred by Thiru. A. Manoharan, Commercial Tax Officer against the punishment of stoppage of increment for 2 years without cumulative effect for the lapse that the delinquent officer, while finalising the accounts of Tvl. Jothi Chemicals for the assessment year 1992-1993, had wrongly allowed exemption on sales turnover amounting to Rs.3,00,000/- made by them. This was exempted from tax as second sales of lorry though the assessee had

purchased chassis, but sold as lorry. This mistake resulted in tax being levied short by Rs.27,900/- besides submission of incorrect and incomplete return, warranted levy of a maximum penalty of Rs. 41,850/-. This lapse was pointed out by the Accountant General's audit and the assessment was revised and demand raised. But for the Accountant General's audit the State would have lost the revenue. Hence a show cause notice was issued to Thiru A. Manoharan, Commercial Tax Officer, under Rule 17(a) of the Tamil Nadu Civil Services (Discipline and Appeal) rules. As he had not submitted his explanation, the Special Commissioner and Commissioner of Commercial Taxes had imposed on him the punishment of stoppage of increment for 2 years without cumulative effect.

Against that punishment order he preferred an appeal to the Government. The Government sought the views of the Commission on the appeal.

The Commission, after examining the appeal in detail, in its letter dated 16.11.2000 offered its views to the Government as follows:-

"It is proved beyond doubt that the appellant had shirked his responsibilities, neglected his legitimate duties and is lacking in devotion to duty and performed against the interest of the legitimate Government revenue to the State Ex-chequer. This shows that the appellant had acted on his own without adhering to the stipulated Statutory Sections and Rules of the TNGST Act. As a responsible Commercial Tax Officer and Assessing Officer, the appellant has failed to perform the assessment work assigned to him with dedication and devotion to duty and neglected his official duties to safeguard the legitimate revenue to the State Ex-chequer which is unbecoming of a member of the Service and had violated Rule 20 of the Tamil Nadu Government Servants Conduct Rules 1973.

In as much as the assessment was revised subsequently orders passed on 22.4.96, and demand was collected, there is no loss to the Government. Considering the facts and circumstances of the case and gravity of the lapses, the punishment of stoppage of increment for two years without cumulative effect imposed on the appellant seems to be on the higher side. Therefore, the Commission advises the Government to reduce the punishment into stoppage of increment for 1 year without cumulative effect exclusive of the period on leave and not affecting his pension which will meet the ends of justice".

The Government, again in their letter dated 20.8.2001, sought the revised views of the Commission for the following reason:-

" But for the Accountant General's Audit, the Government would have lost the revenue, therefore, the charge is proved and the Tamil Nadu Public Service Commission also holds it as proved".

The Commission, once again reiterated its earlier views as follows:-

"In as much as the assessment was revised subsequently, order passed on 22.4.96, demand was collected and hence, there is no loss to the Government. Considering the facts and circumstances of the case and gravity of the lapses, the Commission once again reiterates its earlier view of reducing the punishment from stoppage of increment for 2 years without cumulative effect to stoppage of increment for 1 year without cumulative effect".

But the Government, in their G.O. dated 6.2.2003, issued orders deviating from the Commission's views and rejected the appeal. The Government relied on the following reasons for their deviations:-

" But for the Accountant General's audit, the Government would have lost the revenue. The appellant had received the show cause notice on 6.10.97. He had not submitted his explanation but he had first been asking for extension of time repeatedly. After that, the appellant had neither requested any extension of time nor submitted his explanation. As a responsible Commercial Tax Officer and Assessing Officer, the appellant has failed to perform the assessment work, assigned to him with dedication and devotion to duty and neglected his official duties to safeguard the legitimate revenue to the State exchequer which is unbecoming of a member of the service and had violated rule 20 of the Tamil Nadu Government Servants conduct Rules 1973. Therefore, the lapse is clearly proved. The Government, after careful examination, consider that the punishment imposed on him by the Special Commissioner and Commissioner of Commercial Taxes is not disproportionately harsh. The Government have therefore decided to confirm the punishment of stoppage of increment for two years without cumulative effect already imposed on the appellant by the Special Commissioner and Commissioner of Commercial Taxes in the proceedings dated 21.9.99. They accordingly, reject the appeal of Thiru. A. Manoharan, Commercial Tax Officer, as devoid of merits".

Considering the nature and circumstance of the case, the Commission advised the Government to reduce the punishment to that of stoppage of increment for one year without cumulative effect exclusive of the period spent on leave and not affecting his pension. But the Government have issued orders deviating from the Commission's advice.

Case 3.

(G.O.Ms.No.1256, Home (Pri-1) Department, dated 24.12.2002)

During May 2001, the Government in the Home (Prison.I) Department, sought the views of the Commission on the appeal preferred by the Superintendent of Prisons, Central Prison, Chennai against the punishment of stoppage of increment for one year without cumulative effect imposed on him by the Inspector General of Prisons, under Regulation 18(1)(a) of the Tamil Nadu Public Service Commission regulation 1954. Thorough scrutiny of the case revealed, that a show cause notice under Rule 17(a) of the Tamil Nadu Civil Services (Discipline and Appeal) Rules was issued

to the appellant in connection with the escape of one Remand Prisoner, Kaveri, S/o Navan. The appellant submitted his explanation. Not convinced with his explanation, the Inspector General of Prisons, imposed the punishment of stoppage of increment for one year without cumulative effect on the appellant for the proven lapses. Against that order. the appellant preferred his appeal to the Government. The Government sought the views of the Commission as to the orders to be passed on the appeal.

After examining the case in-depth with the records connected to the case, the Commission, in September 2001, advised the Government to modify the punishment of stoppage of increment for one year without cumulative effect into that of "Censure' in view of the fact that the remand prisoner was captured thereafter, during the same night.

In G.O.Ms.No.1256, Home(Pri.I) Department, dated 24.12.02, the Government issued orders, confirming the punishment of stoppage of increment for one year without cumulative effect imposed on the appellant by the Inspector General of Prisons, in deviation of the Commission's advice in regard to the punishment.

By deviating from the Commission's advice, the Government have confirmed the punishment of stoppage of increment for one year without cumulative effect on the appellant.

Case 4.

(G.O. (3D) No.82, Home (SC) Department, dated 19.6.2003)

During July 2002, the Government in the Home (Pol. A) Department, sought the views of the Commission on the appeal preferred by a Deputy Superintendent of Police against the punishment of 'Censure' imposed on him by the Director General of Police under Regulation 18(1) (a) of the Tamil Nadu Public Service Commission regulations 1954. Thorough scrutiny of the case revealed that a show cause notice under Rule 17(a) of the Tamil Nadu Civil Services (Discipline and Appeal) rules was issued by the Director General of Police to the appellant for the lapses committed by him while he was working as such. The appellant submitted his explanation. The Director General of Police, not convinced with the explanation submitted by the appellant for the lapses held substantiated, awarded the punishment of 'Censure' on the appellant. Against that order, the appellant preferred an appeal to the Government and on which they sought the views of the Commission as to the orders to be passed on the case.

After examining the case in-depth with the records connected to the case, the Commission in December 2002, advised the Government that the punishment of 'Censure' may be cancelled by allowing the appeal as the appellant cannot be found fault with and that there was no basis to impose the punishment of 'Censure'. But in G.O.(3D) No.82, Home (SC) Department, dated 19.6.2003, the Government issued orders confirming the punishment of 'Censure' imposed on the appellant by the Director General of Police in deviation of the Commission's advice in regard to the punishment.

By deviating from the Commission's advice, the Government have confirmed the punishment of "Censure" on the appellant.

Case 5.

(G.O.No.59, Handlooms, Handicrafts, Textiles and Khadi (G1) Department, dated 15.10.2003)
(G.O.No.60, Handlooms, Handicrafts, Textiles and Khadi (G1) Department, dated 15.10.2003)

During October 2000, the Government sought the views of the Commission as to the orders to be passed on the disciplinary action initiated against G.M. Sivaraj, Assistant Director of Sericulture and K. Ramaiah, formerly Assistant Inspector of Sericulture. Rural Silk Mini Filature, Krishnagiri Dam for the shortage of Silk Cocoons, thereby causing financial loss to the Government and for having failed to maintain Stock Register properly.

After examining the case in detail with the records connected to the case, the Commission, in August 2001, advised the Government (I) to recover Rs.7,160/- which is 10% of the total loss caused to Government from G.M. Sivaraj, Assistant Director, besides imposing a punishment of stoppage of increment for one year without cumulative effect. (ii) to recover Rs.7,185/- which is 10% of the total loss caused to Government from K. Ramaiah, formerly Assistant Inspector, besides imposing the punishment of stoppage of increment for one year without cumulative effect.

But the Government have issued orders deviating from the Commission's advice. They have ordered to recover Rs.35,803.50 from each of the two delinquent officers, being the loss caused to the Government and imposed the punishment of stoppage of increment for three years with cumulative effect on them.

Case 6.

(G.O. D.No.825/ Rural Development Department, dated 27.12.2002)

During July 2002, the Government had sought the views of the Commission as to the orders to be passed on the appeal preferred by K. Mannar, formerly Personal Assistant (NMP) to the Collector of Tuticorin against the punishment of stoppage of increment for 1 year without cumulative effect for the charges that he had failed to obey the orders of his transfer from the post of Personal Assistant (NMP) to Collector of Tuticorin to Dindigul District, Assistant Planning Officer (EMPT). The Commission after examining the case offered its views as follows:-

The date of superannuation of the appellant falls on 31.5.2003. His next date of increment is on 1.1.2003. In this circumstances, the punishment of stoppage of increment for 1 year without cumulative effect awarded by the Director of Rural Development Department on 3.1.2002 becomes unimplementable. Moreover, according to the 2nd proviso of rule 17(a) of Tamil Nadu Civil Services (Discipline and Appeal) rules, if the punishment awarded for the charge under 17 (a) of Tamil Nadu Civil Services (Discipline and Appeal) rules affects the pension of the delinquent officer then the procedure prescribed under rule 17 (b) of Tamil Nadu Civil Services (Discipline and

Appeal) rules should be followed. Hence, the case suffers from procedural infirmity and the Commission advised the Government to set aside the punishment awarded by the Director of Rural Development and to start denovo action from the stage where the mistake had crept in.

The Government have issued orders deviating from the Commission's views and awarded the punishment of stoppage of increment for 4 months without cumulative effect, to the appellant. This punishment will not affect his pension.

Considering the nature and circumstances of the case, the Commission advised the Government to set aside the punishment awarded by Director of Rural Development and to start denovo action. But the Government have issued orders deviating from Commission's advice.

Case 7.

(G.O.Ms.No.436/Higher Education Department, dated 5.12.2003)

According to the G.O.(Ms) No. 68/ Education dated 12.1.82 and G.O.(Ms) No. 1748/Education dated 30.10.86 orders were issued to conduct Special Qualifying Examination (SQE) for those, who were temporarily working on 31.10.85 in Technical Education department in teaching posts.

Commission analysed the situation and accorded 16(b) concurrence to absorb all the 211 teaching staffs of Technical Education department, instead of conducting special qualification Exam.

In the circumstances Government sent a proposal to accord concurrence to Mrs. A. Rajalakshmi, Physical Education Director, Dr. Dharmambal Government Polytechnic, Chennai who joined duty temporarily on 1.7.86 after the crucial date prescribed in the above said Government Orders.

By analysing the Government proposals, the following facts were discovered.

1. While sending proposals for the 211 teaching staff of Technical Education department, Mrs. A. Rajalakshmi, Physical Education Director's proposal was not sent to the Commission.

2. Government approved to appoint a Physical Education Director to Dr.Dharmambal Government Polytechnic, Chennai vide its GO (Ms) No.950/ Education dated 2.7.86.

But the individual was appointed and was working on 1.7.86 even before the approval of the Government (i.e) 2.7.86.

For this mistake, Government issued ratification vide its letter No.77972/J2/86 dated 26.11.86 (Education Department).

3. Despite the individual having been appointed with the Government approval temporarily on 1.7.86, the concerned HOD/Government did not get Commission's concurrence for the continuance of temporary appointment under rule 17 of TNPSC regulation 1954.

After careful scrutiny of the Government's proposal, Commission declined to accord its concurrence to regularise the services of Mrs. A. Rajalakshmi, Physical Education Director, Dr. Dharmambal Government Women Polytechnic, Chennai for not getting Commission's concurrence for the continuance of the temporary appointment.

In the circumstances, the Government issued orders in G.O.(Ms).No.436/ Higher Education department dated 5.12.03 to regularise the services of Mrs. A. Rajalakshmi, Physical Education Director, Dr. Dharmambal Government Women Polytechnic, Chennai from 1.7.86 in deviation from the Commission's views.

The reason to regularise the services of Mrs. A. Rajalakshmi, Physical Education Director, said by the Government is:-

1. Mrs. A. Rajalakshmi, Physical Education Director was appointed after the Government approval and ratification. Also after 16 years of service, removing the person from services is not conducive.

2. Also the Government assure that, such type of Omission will not happen in future

3. Also the Government mentioned in its order that, this case will not be quoted as precedence for any case in future.

Case 8.

(G.O.D.No.12. Environment and Forests (FR 9 B) Department, dated 13.1.2004)

During May 2002, the Government had sought the views of the Commission as to the orders to be passed on the disciplinary action initiated against P. Venkattan, Ranger, Palacode Range for the charges that he had failed to handover his charges and not made any attempt to trace out the possession of sandalwood of Palacode Range during his tenure. The Commission after Examining the case in detail, in its letter dated 26.12.2002 offered its views as follows:-

"Taking into consideration various facts and circumstances of the case on hand, the Commission considers that a sum of Rs.72867/- be recovered from his D.C.R.G. towards the actual loss caused by him to Government.

In addition to the above, the Commission suggested that a penalty of cut in pension of Rs.100/- p.m. for 1 year be imposed on him against a proposed cut of Rs.100/- p.m for 3 years for the proven charges which will be adequate sufficient reasonable and justifiable in this case on humanitarian and compassionate grounds and advises the Government accordingly".

The Government have issued orders deviating from Commission's views and confirmed the provisional conclusion of the Government to impose a penalty of cut in his pension of Rs.100/- p.m. for 3 years besides recovery of Rs.72867/- from his D.C.R.G.

Considering the nature and circumstances of the case, the Commission advised the Government to reduce cut in pension from 3 years to 1 year besides recovery. of Rs.72867 from his D.C.R.G. But the Government have issued orders deviating from Commission's advise.

Case 9.

(G.O.(3D) No.82 Highways (HL3) Department, dated 12.8.2003)

During July 2002, the Government in the Highways (HL3) Department sought the views of the Commission on the Disciplinary action initiated against P.N.Sundramoorthy, while he was working as Assistant Engineer, Peravurani (H) section in Highways Department due to shortage of materials in physical Verification of goods with the books of accounts maintained for this purpose. There was shortage of materials for Rs.32,555/- such as pipes and compass and cement and hence a charge memo was issued under rule 17(b) of Tamil Nadu Civil Services (Discipline and Appeal) Rules and the procedures of the said rule were followed.

Inquiry Report was received and it was examined thoroughly by the Government. Then for the proven charges, it was proposed to inflict a suitable punishment and for the loss caused to the Government to recover a sum of Rs.32,555/- as Rs.2500/- p.m. for 13 months and in the 14th month Rs.55/- may be recovered from his pay and the views of the Commission under Regulation 18(1) (b) (ii) was requested by the Government.

As there is no truth or genuineness in the explanation given by the delinquent officer, the Commission had offered its views to recover a sum of Rs.32,555/- as the loss caused to the Government from his salary by way of Rs.2500/- p.m. for the first 13 months and Rs.55/- in the last month i.e., 14th month and advised the Government that no further / separate punishment was required.

The Government examined the case in detail along with the views of the Commission. Charges had been framed against P.N. Sundramoorthy, Assistant Engineer for the loss caused to the Government and for dereliction of duty. If as per the views of Tamil Nadu Public Service commission, the loss alone would have been recovered from the delinquent officer, then it would

be construed that the act of dereliction of duty has not been proved. Hence, the Government have decided to inflict a suitable punishment, apart from recovering the loss to the Government, i.e. a sum of Rs.32555/- from his salary in 14 monthly instalments of Rs.2500/- p.m. for 13 months and Rs.55/- in the 14th instalment and also imposed a punishment of stoppage of increment for one year without cumulative effect.

Considering the nature and circumstances of the case, the Commission advised the Government to recover the amount of Rs.32555/- from his salary in 14 monthly installments of Rs.2500/- p.m. for 13 months and Rs.55/- in the 14th installment. But the Government have issued orders in G.O. 3 (D) No. 82 Highways (HL3) Department dated 12.8.2003 deviating from the Commission's advice.

B. NON-CONSULTATION WITH THE COMMISSION:

During the year under report, the Government did not consult the Commission in three cases. The details are as follows :-

Case 1.

(G.O.Ms.No.129, Labour & Employment (P1) Department, dated 24.9.2001)

In December 2002, the Government had forwarded a draft amendment to the Special rules for the post of Administrative Officer in the Training Wing of the Department of Employment and Training in Tamil Nadu General Service (Class LIV) so as to reduce the existing experience qualification as Superintendent / Office Manager / Auditor from 5 years to 3 years for promotion to the said post and sought for the Commission's views. In this regard an executive order has already been issued in G.O.Ms.No.129, Labour and Employment, dated 24.9.91 without consulting the Commission. On an enquiry over this with Government, it was stated that the Commissioner of Employment and Training had sent proposal for issue of Executive orders only, that the orders were issued without consulting the Commission after obtaining orders in circulation and that the Commissioner of Employment and Training has sent proposals for issue of amendment afterwards. It was also stated by Government that in future the Commission will be consulted before issue of Executive orders. Thus the Government accepted the Omission of non-consultation and assured that such lapse will not re-occur in future. In the circumstances stated by the Government, the Commission decided to comment on the event of non-consultation in the matter in its annual report.

Case 2.

(G.O.Ms.No.101, Labour and Employment (E1) Department, dated 24.7.2001)

At the instance of the Commissioner of Labour, the Government in the Labour and Employment Department had issued amendments to the Special rules for the Tamil Nadu Labour

Service prescribing specific period of services in specific field in the feeder posts for promotion to the posts of Assistant Commissioner of Labour, Deputy Commissioner of Labour and Joint Commissioner of Labour in the Labour Department in G.O.Ms.No.101, Labour and Employment (E1) Dept. dated 24.7.01 without consulting the Commission. An enquiry therefore was made with the Government Inspite of several reminders, no reply has been received from the Government. In the meantime, the Government had issued another amendment to Special rules for the Tamil Nadu Labour Service in G.O.Ms.No.45, Labour and Employment (E1) Dept. dated 24.4.03. Government's attention was drawn to Regulations 16 of the Tamil Nadu Public Service Commission Regulation that all posts included in State Services shall automatically fall within the Commission's purview unless they are specifically excluded in consultation with the Commission and that the Commission's consultation is necessary before framing rules/issuing amendments to the rules for the posts. However, consultation with the Commission is not necessary for making appointment to the posts of Assistant Commissioner of Labour, Deputy Commissioner of Labour and Joint Commissioner of Labour as the method of appointment prescribed for the posts is promotion only. The Commission should have been consulted before the issue of the amendments, but the Commission was not consulted before the issue of the amendments. The Government were requested to state the circumstances under which the Commission was not consulted before issuing the amendments. The Government accepted the omission of Non-consultation and stated that the Commission should have been consulted before the issue of the amendments in both the cases, which was lost sight off and requested Commission's post-facto concurrence in the matter. In the circumstances stated by the Government, the Commission decided to accord its post-facto concurrence and to comment on the event of non-consultation in the matter in its annual report .

Case 3.

(G.O.Ms.No. 68, (Highways (HICI) dated 1.4.2002)

The Government in the Highways Department had issued amendments to Special Rules for the Tamil Nadu Highways Engineering Service in G.O.Ms.No.68 Highways (HK1) dated 1.4.02 dispensing with direct recruitment to the post of Assistant Divisional Engineer in the Highways and Rural Works Department without Commission's consultation. An enquiry therefore was made with the Government. Government's attention was drawn to Article 320 (3) of the Constitution of India and the Instructions of the Government with regard to the matters to be consulted with the Commission and requested to state the circumstances under which the Commission was not consulted before issuing the executive orders and subsequent amendment in G.O.Ms.No.68, Highways (HK1) dated 1.4.02. The Government accepted the omission of non-consultation and stated that the Commission was inadvertently not consulted before issuing the orders. The Government have also requested to ratify the action of the Government in having issued the aforesaid orders without consulting the Commission. The Commission has decided to ratify the action of the Government and to comment on the event of non-consultation in the matter in its Annual report.

C. The details of the number of cases in which the Government have not accepted the Commission's advice and the number of cases in which Government have not consulted the Commission are given for the latest five years in Annexure - XI.

ACKNOWLEDGEMENT

The Commission records its appreciation for the co-operation extended by various, Educational Institutions and their Officers in the matter of providing suitable accommodation for the various examinations held by the Commission.

The Commission is also grateful to the Examiners and Experts who, inspite of their personal inconvenience, readily accepted the Commission's invitation and assisted them in the conduct of different examinations and selection of Officers to various posts under the State Government.

The Commission expresses its sincere thanks to all the Secretaries to Government and Heads of Departments for their kind co-operation in finalising the selection of candidates for appointment by recruitment by transfer/promotion through the Departmental Promotion Committees.

Tmt. Yasmin Ahmed I.A.S. (Retired)	....	**Chairperson**
Thiru V. Alagu Sundaram, M.Sc.,	....	**Member**
Dr. R. Perumalsamy, M.A., M.Phil., Ph.D.,	....	**Member**
Dr. (Tmt.) K.M. Ramathal, M.A ., M.Phil., Ph.D.,	....	**Member**
Thiru R. Tamil Mani, B.A., B.L.,	....	**Member**

Tamil Nadu Public Service
Commission, Chennai 600 002.

N. DHANANJAYAN, I.A.S.,
Secretary

Dated: 23.08.2004

ANNEXURE-I

(Reference Introduction Section)

STAFF STRENGTH IN THE COMMISSION'S OFFICE AS ON 31st MARCH 2004

1.	Deputy Secretary	4
2.	Under Secretary	20
3.	Accounts Officer	1
4.	Assistant Accounts Officer	1
5.	Research Officer	1
6.	Librarian	1
7.	Senior Research Assistant	2
8.	Section Officer	72
9.	Private Secretary	1
10.	Input/output Supervisor (Computer)	1
11.	Input/output Operator (Computer)	1
12.	Data Entry Operator (Computer)	8
13.	Assistant Section Officer and Accountant	194
14.	Personal Assistant	7
15.	Personal Clerk	4
16.	Telephone Operator	2
17.	Assistant	99
18.	Typist	39
19.	Driver	9
20.	Record Clerk including Record Assistant	23
21.	Lift Operator	1
22.	Duffadar	1
23.	Office Assistant	69
24.	Watchman	6
25.	Sweeper	4
26.	Sanitary Worker	3
27.	Water Man	1

ANNEXURE -II

DETAILS OF SELECTION RESULTS - DIRECT RECRUITMENT YEAR 2003-2004

SL.NO	NAME OF THE POST AND DEPT./SERVICE	LAST DATE FOR RECEIPT OF APPLICATION	DATE OF FINAL RESULTS PUBLISHED	NUMBER OF VACANCIES NOTIFIED						NUMBER OF APPLICATION RECEIVED	NO. OF CAND. APPE. IN PRELIM. EXAM	NO. OF CAND. APPE. IN THE MAIN EXAM	NO. OF CANDIDATES APPEARED IN THE ORAL EXAMINATION						NO. OF CANDIDATES SELECTED						SELECTED CANDIDATES QUALIFICATION	REMARKS
				SC	ST	MBC/DC	BC	GT	TOTAL				SC	ST	MBC/DC	BC	OTHERS	TOTAL	SC	ST	MBC/DC	BC	OTHERS	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)
	I - STATE SERVICE																									
1.	Civil Judge (Junior Division/Judicial Magistrate I Class) in the Tamil Nadu State Judicial Service	18.05.03	02.09.03 Women PH	19 (6)	3 (1)	22 (7) (1)	33 (8) (1)	33 (10) (1)	110 (32) (3)	5193	-	2930	43 (17)	1	59 (39)	97 (63)	14 (10)	214 (139)	22 (11)	1	26 (13) (1)	49 (16) (1)	10 (3) (1)	108 (43) (3)	M.L.,-19,B.L., - 89	3 SC., 4 MBC , 16 BC Candidates selected against G.T 2 ST Vacancies could not be recommended due to paucity of candidates
2.	Assistant Civil Surgeon (Special Qualifying) in the Tamil Nadu Medical Service	29.04.03	18.08.03 Women	-	-	-	-	-	516	545	-	529	190	4	93	223	11	521	187 (92)	4	93 (33)	221 (109)	11 (6)	516 (240)	M.B.B.S.,-501 M.D., -9, M.S., - 6	
3.	Assistant Civil Surgeon (General and Speciality) in the Tamil Nadu Medical Service	~~14.06.03~~ / 22.7.03	12.01.04	95 (28)	6 (4)	101 (30)	149 (46)	153 (48)	504 (156)	6864	-	5808	169 (83)	12 (9)	180 (80)	409 (178)	43 (24)	813 (379)	88 (47)	6 (4)	98 / 99 (41)	221 (100)	28 (17)	434 (209)	M.B.B.S.,-305 M.D., -78, M.S., - 7. P.G. Dip., -44	7 SC, 20 MBC, 101 BC Candidates selected against G.T., 14 S.C., 25 M.B.C, 29 B.C., 2 G.T. vacancies could not be recommended due to paucity of candidates.
4.	Assistant Professor of Psycology-cum-Clinical Psycologist in the Tamil Nadu Medical Service	21.11.01	05.02.04	2	-	-	-	1	3	1	-	1	-	-	-	-	1	1	-	-	-	-	1	1	M.A., M.Phil., -1	2 ST Vacancies could not be recommended due to paucity of candidates
	II. SUBORDINATE SERVICE																									
5.	Municipal Commissioner Grade-II, in the Tamil Nadu Municipal Commissioners Subordinate Service	17.12.02	11.09.03 Women	5 (2)	-	5 (2)	7 (2)	7 (2)	24 (8)	36535	-	15886	4	-	11	22	2	39	2 (1)	-	8 (2)	10 (4)	1	21 (7)	B.A., -4, M.A., -2, B.Sc., 6, M.Sc., -1, B.V.S.C., -1 B.Arch., -1 M.Com., -1 P.U.C., -1, S.S.L.C.-4	3 MBC, 3BC Candidates selected against G.T. , 3 S.C Vacancies could not be recommended due to paucity of candidates
6.	Jailor in the Tamil Nadu Jail Subordinate service	24.10.01	22.07.03 Women	2 (1)	-	1	1	2 (1)	6 (2)	1614	-	1066	6 (3)	-	5 (2)	5	-	16 (5)	2 (1)	-	3 (1)	1	-	6 (2)	M.A., -3, B.A., -1, B.Sc., -1, B.B.A., -1	2 MBC, Candidates selected against G.T.
7.	Group -VIII Servies, Executive Officer, Grade-IV in the Tamil Nadu HR & CE Administrative Subordinate Service.	22.12.02	02.01.04 Women PH	15 (5)	1	15 (5)	22 (7) (1)	23 (7)	76 (24) (1)	93194	-	45971	30	2	44	72	4	152	15 (6)	1	22 (9)	36 (10) (1)	2	76 (25) (1)	H.S.C.,9, B.B.A.,-3, B.E. 6, Dip.,-3, M.Sc.,-12, B.A., 5, M.A., -5, B.Sc., -23 M.B.A.,-1, B.Com.,-6, M.Com.,-2, B.S M.S.,-1	7 MBC, 14 BC Candidates selected against G.T
8.	Lecturer in Direction in the Film and Television Institute of Tamil Nadu	02.12.00	16.02.04	-	-	-	-	1	1	25	-	7	-	-	-	1	-	1	-	-	-	1	-	1	M.A., M.Phil - 1	1 BC Candidate selected against G.T
				231	14	247	366	382	1240										316	12	261	639	46	1163		
	Total								1240	143971	-	72198						1757						1163		

ANNEXURE - III
(Reference Section - I)

STATEMENT SHOWING INCOME AND EXPENDITURE DURING THE YEAR 2003-2004.

Nature of Receipts	Amounts in thousand (Rupees)
(1)	(2)
INCOME	
Application Sales	38,05
Examination Fees-Departmental Test	13,97
Examination fees – Recruitment Examination	51,05
Examination fees – Refund	(-) 3
Total	1,03,04
EXPENDITURE	
Pay	3,93,94
Dearness Allowance	2,04,18
Medical Charges	12,06
Other Allowances	58,73
Leave Travel Concession	1,09
Festival Advance	3,71
Travelling Allowance	95
Telephone Charges	3,95
Other Contingencies	7,15
Special services and Professional Charges	75,00
Prizes and Awards	2
Rent, Rates, Water Charges and Taxes	42
Advertisement Charges	29,81
Machinery and Equipment / Maintenance and Purchase	1,09
Motor Vehicle, Petrol and Oil Charges	4,46
Wages	14,75
Electricity Charges	7,84
Computer and Accessories	2,96
Total	**8,22,11**

ANNEXURE IV

(Reference Section-I)

LIST OF NOTIFICATIONS PUBLISHED DURING THE YEAR 2003-2004

Sl. No.	Name of the Post & Department	Date of Notification	No. of vacancies notified	No. of applications received
(1)	(2)	(3)	(4)	(5)
1.	Civil Judge (Junior Division/Judicial Magistrate, First Class) in the Tamil Nadu State Judicial Service	02.05.2003	110	5,152
2.	Assistant Surgeon (Special Qualifying Examination) in the Tamil Nadu Medical Service.	29.04.2003	----	545
3.	CSSE-I, Steno-typist, Assistant and Lower Division Counter Clerk in the Tamil Nadu Legislative Assembly Secretariat Subordinate Service	02.05.2003	16	18,609
4.	Assistant Surgeon (General and Specialty) in the Tamil Nadu Medical Service.	11.06.2003	504	6,864
5.	Assistant Medical Officer (Siddha/ Ayurvedha)in the Tamil Nadu Medical Services	04.03.2004	47	1,305
	Total		**677**	**32,475**

ANNEXURE - V

(Reference Section - II)

List of Preliminary, Main Written and Oral Examinations Conducted During the Year 2003-2004

S.No	Name of Post/Service	No. of Vacancies	No. of Applications Received	Date of Examination
1.	**I. PRELIMINARY EXAMINATION**	Nil		
1.	**II. MAIN WRITTEN EXAMINATION:** Group-VIII Services Executive Officer Grade –IV in the T.N. HR & CE Subordinate Service.	76	93,899	12.04.2003 & 13.04.2003
2.	Civil Judge (Junior Division/Judicial Magistrate, First Class) in the Tamil Nadu State Judicial Service	110	5,152	05.07.2003 & 06.07.2003
3.	Assistant Surgeon (Special Qualifying examination) in the Tamil Nadu Medical Service.	---	545	10.07.2003
4.	CSSE-I, Steno-typist, Assistant and Lower Division Counter Clerk in the Tamil Nadu Legislative Assembly Subordinate Service	16	8,609	23.08.2003
5.	Assistant Surgeon (General and Specialty) in the Tamil Nadu Medical Service.	504	68,64	11.10.2003
	Total	**706**	**1,15,069**	

III. LIST OF ORAL EXAMINATION

Sl. No.	Date	Name of the Post	Boards					Total No. of Candidates
			I	II	III	IV	V	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1.	08.07.2003	Jailer in the Tamil Nadu Jail Service	9	9	-	-	-	18
2.	07.08.2003	Departmental Test May 2003 in the Second /Third Class Language Test (Viva Voce Exam) For August 2003	24	24	24	-	-	72
	08.08.2003	-Do-	22	22	26	-	-	70
3.	11.08.2003	Assistant Surgeon (Special Qualifying examination) in the Tamil Nadu Medical Service.	21	21	21	21	21	105
	12.08.2003	- Do-	21	21	21	21	21	105
	13.08.2003	- Do-	21	21	21	21	21	105
	14.08.2003	- Do-	21	21	21	21	21	105
	18.08.2003	- Do-	20	20	20	20	21	101
4.	25.08.2003	Civil Judge (Junior Division/Judicial Magistrate, First Class) in the Tamil Nadu State Judicial Service	12	12	12	12	12	60
	26.08.2003	-Do-	12	12	12	12	12	60
	27.08.2003	-Do-	12	12	12	12	12	60
	28.08.2003	-Do-	7	7	7	7	7	35
5.	15.10.2003	Group-VIII Services Executive Officer Grade – IV	15	15	15	15	15	75
	16.10.2003	-Do-	16	16	16	15	15	78

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
6	27.11.2003	Assistant Surgeon (General and Specialty) in the Tamil Nadu Medical Service.	15	15	15	15	15	75
	28.11.2003	-Do-	15	15	15	15	15	75
	1.12.2003	-Do-	15	15	15	15	15	75
	2.12.2003	-Do-	15	15	15	15	-	60
	3.12.2003	-Do-	15	15	15	15	-	60
	4.12.2003	-Do-	15	15	15	15	-	60
	5.12.2003	-Do-	15	15	15	15	-	60
	8.12.2003	-Do-	15	15	15	15	15	75
	9.12.2003	-Do-	14	14	14	14	14	70
	10.12.2003	-Do-	16	15	11	11	12	65
	11.12.2003	-Do-	16	16	16	15	16	79
	12.12.2003	-Do-	10	9	13	13	14	59
7	28.01.2004	Assistant Professor of Psychology –cum – Clinical Psychologist in the Tamil Nadu Medical Service	1	-	-	-	-	1
8.	28.01.2004	Lecture in Direction in the Film and Television Institute of Tamil Nadu	-	1	-	-	-	1
9.	15.03.2004	Departmental Test February 2004 in the Second/Third Class Language Test (Viva Voce Exam) For 2004 February	22	22	-	-	-	44
	16.03.2004	-Do-	20	20	-	-	-	40
		Total	**452**	**450**	**402**	**350**	**294**	**1948**

ANNEXURE – VI

(Reference Section - III)

Details of paucity of suitable and qualified candidates

Sl. No.	Name of the post	Department/Service	Vacancies Reserved	No. of Qualified Candidates	No. of Candidates selected	No. of Vacancies unfilled	Remarks
(1)	(2)	(3)	(4)	(5)	(6)		(8)
A.	**General Turn** 1. Assistant Civil Surgeon (Speciality)	Tamil Nadu Medical Service	60	58	58	2	Due to paucity of qualified candidates
B.	**Backward Classes** 1. Assistant Civil Surgeon (Speciality)	Tamil Nadu Medical Service	59	30	30	29	,,
C.	**Most Backward Classes** 1. Assistant Civil Surgeon (Speciality)	Tamil Nadu Medical Service	40	15	15	25	,,
D.	**Scheduled Caste** 1, Assistant Civil Surgeon (Speciality)	Tamil Nadu Medical Service	40	26	26	14	,,
	2. Assistant Professor in clinical Psychology	Tamil Nadu Medical Service	2	-	-	2	,,
	3. Municipal Commissioner Grade-II (for service candidates)	Tamil Nadu Municipal Administration Service	3	-	-	3	,,
E.	**Scheduled Tribes** 1. Civil Judge (Junior Division/ Judicial Magistrate First Class)	Tamil Nadu State Judicial Service	3	1	1	2	,,
		TOTAL	**207**	**130**	**130**	**77**	

ANNEXURE - VII

(Reference Section -IV)

Posts for which Recruitment was made by Transfer/Promotion

Sl.No.	Name of the Post	Name of Service	No. of persons selected
(1)	(2)	(3)	(4)
1.	Assistant Director of Agriculture (Extension)	T.N. Agricultural Extension Service	48
2.	Deputy Collector	T.N. Civil Service	49
3.	Chief Accountant/Administrative Officer in the T.N. Electrical Inspectorate	T.N. Electrical Inspectorate Service	3
4.	Head Draughting Officer	T.N. Engineering Service	11
5.	Assistant Conservator of Forests	T.N. Forest Service	9
6.	Assistant Director of Archeology (Technical)	T.N. General Service	2
7.	Assistant Director of Archeology (Head quarters)	,,	2
8.	Chief Reporter in Police Shorthand Bureau	,,	2
9.	Personal Assistant (Administration) in Police Department	,,	25

(1)	(2)	(3)	(4)
10.	Personal Assistant to Director of Social Defence	,,	1
11.	Regional Audit Officer in Hindu Religious and Charitable Endowments Dept.	,,	10
12.	Administrative Officer in Survey & Land Records Dept.	,,	1
13.	Assistant Director in NCC Department	,,	1
14.	Automobile Engineer in T.N. Police Department	,,	2
15.	District Employment Officer in T.N. Employment & Training Dept.	,,	11
16.	Secretary to Regional Deputy Director in the Department of Government Examinations	,,	10
17.	Personal Assistant to the Commissioner of Rehabilitation	,,	2
18.	Assistant Commissioner in Revenue Administration Dept.	,,	1
19.	Personal Assistant to Supdt. of Prisons	,,	2
20.	Assistant Director in Government Data Centre	,,	2
21.	Operations Manager in Government Data Centre	,,	1
22.	Programmer in Government Data Centre	,,	3
23.	Under Secretary to Government in Finance Department	,,	5
24.	Personal Assistant (Admn.) in the Directorate of V & A. C.	,,	1
25.	Assistant Commissioner in H.R. & C.E. Department	T.N. Hindu Religious and Charitable Endowments Administration Service	8
26.	Labour Officer in Labour Dept.	T.N. Labour Service	4
27.	Assistant Director of Local Fund Audit	T.N. Local Fund Audit Service	6
28.	Deputy Superintendent of Police (Category 1)	T.N. Police Service	36
29.	Deputy Superintendent of Police (Technical)	T.N. Police Service	4
30.	Assistant Commandant	T.N. Police Service	12
31.	Deputy Superintendent of Police (Category – 2)	T.N. Police Service	10
32.	Assistant Director of Statistics	T.N. Statistics Service	11
33.	Assistant Director/Personal Assistant to Director in the Stationery and Printing Dept.	T.N. Stationery & Printing Service	3
34.	Assistant Director in Survey Dept.	T.N. Survey & Land Records Service	26
	Total		**324**

ANNEXURE - VIII

(Reference Section - IV)

Appeal/Review Petition/Revision Petition/Disciplinary Action/Recovery/Reduction in Pension.

Sl. No.	Name of Department	Appeal/Review Petition / Revision Petition		Disciplinary Action		Recovery/ Reduction in Pension	
		Number of Cases involving charges					
		Affecting integrity	other than integrity	Affecting integrity	other than integrity	Affecting integrity	other than integrity
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Agriculture	1	11	-	8	-	5
2.	Animal Husbandry & Fisheries	-	9	-	2	-	2
3.	Education	-	11	-	3	-	3
4.	Planning and Statistics	-	1	-	3	-	-
5.	Commercial Taxes	1	10	-	8	-	3
6.	Home	1	22	-	6	-	-
7.	Municipal Administration & Water Supply	-	11	-	10	-	4
8.	Co-operation	-	3	-	1	-	-
9.	Labour & Employment	1	6	-	4	-	-
10.	Environment & Forests	-	6	1	9	-	2
11.	Highways	-	2	-	3	-	-
12.	Small Industries	-	2	-	-	-	-
13.	Information & Tourism	-	2	-	2	-	-
14.	Health & Family Welfare	1	15	-	29	-	5
15.	Handloom, Handicrafts Textiles & Khadi	-	2	-	4	-	1
16.	Public Works Department	-	8	1	10	-	3
17.	Finance	-	6	-	7	-	1
18	Social Welfare	-	3	-	-	-	-
19	Housing & Urban	-	-	-	1	-	-
20	Public	-	2	-	3	-	-
21	Rural Development	2	11	-	21	-	13
22	Revenue	-	5	-	6	-	2
23	Adi-Dravidar Welfare	-	2	-	2	-	-
24	Transport	-	4	-	6	-	-
25	Tamil Development and Culture	-	4	-	-	-	-
	TOTAL	**7**	**158**	**2**	**148**	-	**44**

Appeal/Review Petition/Revision Petition	-	**165**
Disciplinary Action	-	**150**
Recovery/Reduction in pension	-	**44**

Total		**359**

ANNEXURE - IX

(Reference Section IV)

Appointments for which Commission's concurrence was accorded under the latter part of Regulation 16(b) of Tamil Nadu Public Service Commission Regulation 1954.

Sl.No.	Name of the Department	Name of the Post	No. of Cases
(1)	(2)	(3)	(4)
	State Services		
1.	Medical Department	Assistant Civil Surgeon	2
2.	Public Works Dept.	Assistant Engineer	7
3.	Highways	Assistant Engineer	1
	Total		10
	Subordinate Service		
1.	Transport Department	Motor Vehicle Inspector-Grade II	3
2.	Medical Department	Junior Analyst	2
3.	Medical Department	Drugs Inspector	1
	Total		6

Ministerial Service

Sl. No.	Name of the Department	Name of the Post		
		Junior Assistant	Typist	VAO
(1)	(2)	(3)	(4)	(5)
1.	Revenue	232	-	64
2.	Animal Husbandry and Fisheries	3	--	-
3.	Health and Family Welfare	124	--	--
4.	Highways and Rural Works	15	--	
5.	Planning	5	--	--
6.	Energy	1	--	
7.	Finance	16	--	
8.	Secretariat	1	--	
9.	Commercial Taxes and Religious Endowment	10	--	
10.	Forest and Environment	5	--	--
11.	Agriculture	16	--	
12.	Town Panchayat and water supply	4	--	-
13.	Handlooms and Textiles	3	--	
14.	Information and Tourism	6	--	--
15.	Co-operation, Food and Consumer protection	14	1	-
16.	Ex-Servicemen Welfare	3	--	--
17.	Social Welfare and Nutritious Meal Programme	279	--	--
18.	Adi-Dravidar and Tribal Welfare	4	--	--
19.	Home	41	--	--
20.	Education	35	--	--
21.	Public Works Department	58	--	--
22.	Rural Development	55	--	--
23.	Higher Education	4	--	--
	TOTAL	934	1	64

State Service	-	10
Sub-ordinate Service	-	6
Ministerial Service	-	999
Total		**1015**

Cases in which the Commission's Concurrence under the latter part of Regulation 16(b) of the Tamil Nadu Public Service Commission Regulations 1954 was sought for but was refused.

Nil

ANNEXURE – X

(Reference Section – IV)

Temporary appointment in different posts in State/Subordinate, Ministerial Services beyond the period of 24 months for which the concurrence was accorded.

Sl. No	Name of the Post	Name of the Department	No. of Persons	Reason
(1)	(2)	(3)	(4)	(5)
	I. State Service		NIL	
	II. Subordinate Service		NIL	
	III. Ministerial Service			
1.	TYPIST	Chief Engineer (Agricultural Engineering) Nandanam, Chennai	1	Temporary appointments

ANNEXURE - XI

(Reference Section – VII)

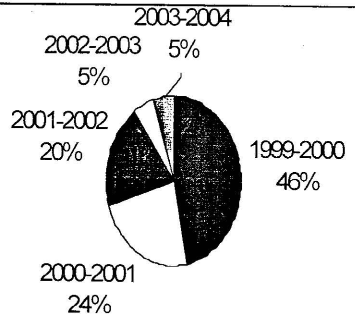
Instances in which the Government deviated from Commission's advice/not consulted with the Commission for the past 5 years

SL. NO	YEAR	NUMBER OF CASES IN WHICH THE GOVERNMENT DEVIATED FROM THE COMMISSION'S ADVICE	NUMBER OF CASES IN WHICH THE GOVERNMENT DID NOT CONSULT THE COMMISSION
(1)	(2)	(3)	(4)
1.	1999-2000	3	-
2.	2000-2001	1	-
3.	2001-2002	9	1
4.	2002-2003	12	5
5.	2003-2004	9	3

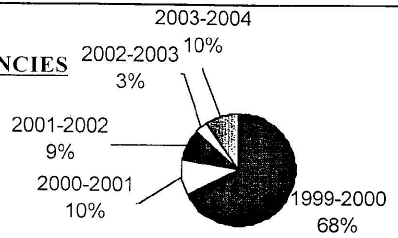
ANNEXURE - XII / பின்இணைப்பு - XII

DETAILS OF POSTS NOTIFIED AND VACANCIES IN THE LAST FIVE YEARS PERIOD
கடந்த ஐந்து ஆண்டுகளில் வெளியிடப்பட்ட அறிவிக்கைகள் மற்றும் காலியிடங்களின் விவரம்

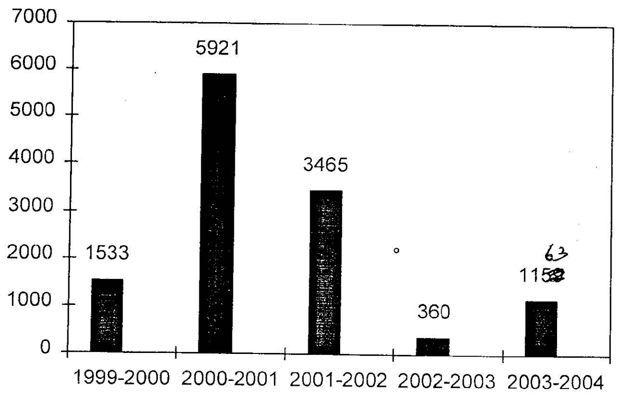
NOTIFICATION



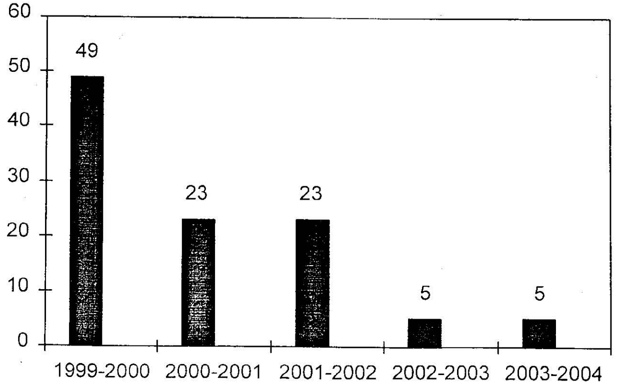
VACANCIES



NUMBER OF CANDIDATES SELECTED AND RECOMMENDED FOR APPOINTMENTS IN THE LAST FIVE YEARS PERIOD
கடந்த ஐந்து ஆண்டுகளில் தெரிவு பெற்று பணி நியமனத்திற்காக பரிந்துரை செய்யப்பட்டோர் எண்ணிக்கை விவரம்

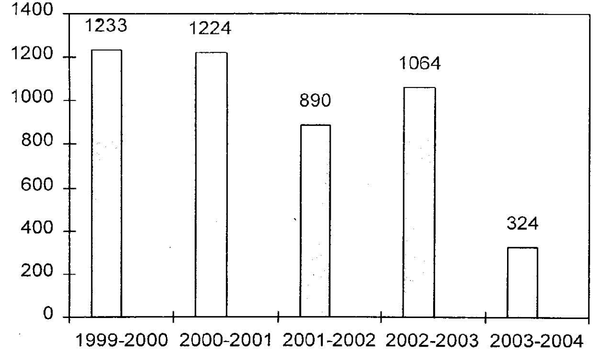


WRITTEN EXAMINATIONS CONDUCTED IN THE LAST FIVE YEARS PERIOD
கடந்த ஐந்து ஆண்டுகளில் நடத்தப்பட்ட எழுத்துத் தேர்வுகளின் எண்ணிக்கை விவரம்



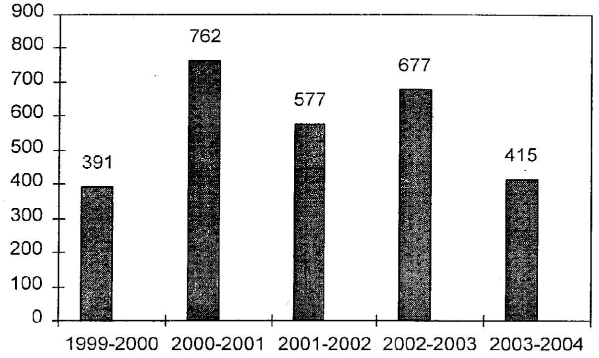
NUMBER OF CANDIDATES RECOMMENDED FOR APPOINTMENT BY RECRUITMENT THROUGH TRANSFER/PROMOTION IN THE LAST FIVE YEARS

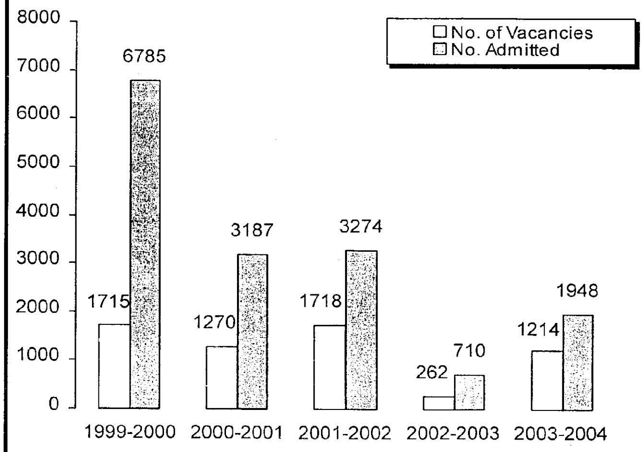
கடந்த ஐந்து ஆண்டுகளில் பதவி உயர்வு மற்றும் பணி மாற்றம் மூலம் பணி நியமனம் பெற பரிந்துரை செய்யப்பட்டோர் எண்ணிக்கை விவரம்



DETAILS OF DISCIPLINARY CASES DISPOSED IN THE LAST FIVE YEARS PERIOD

கடந்த ஐந்து ஆண்டுகளில் தீர்வு செய்யப்பட்ட ஒழுங்கு நடவடிக்கை வழக்குகள் எண்ணிக்கை விவரம்



DETAILS OF ORAL TEST HELD IN THE LAST FIVE YEARS PERIOD

கடந்த ஐந்து ஆண்டுகளில் நடத்தப்பட்ட வாய்மொழித் தேர்வுகளின் விவரம்